

Civil Engineer

Entry Level



We're looking for problem solvers

Calibre is looking for bright minds to help us solve engineering problems on a variety of project types across the country and internationally. We are looking for civil designers who love to explore and who strive to learn and advance.

In this position, you'll be part of a supportive team and company structure, working with groups of people to solve infrastructure puzzles. You'll have plenty of opportunity to practice different types of design skills to serve a variety of interesting clients. You might work with the Department of Veterans Affairs to honor military servicemen and women. You might design infrastructure for The River Mile in Downtown Denver. You might help a local public agency with a catastrophic failure or a twenty-year planning initiative. You'll love completing the puzzle and working alongside a great team.

Our culture is focused on team-building and professional growth. It is important to us that our employees feel like members of the Calibre family. We offer great benefits, employee-focused growth and development, and an open-door policy for our continued maturation as a company.

You'll thrive in this position if you're passionate about:

- ✓ Designing the world around you.
- ✓ Collaborating.
- ✓ Serving the community.
- ✓ Engineering for the future.
- ✓ Sustainability.
- ✓ Building connections.
- ✓ Diverse and meaningful project work.
- ✓ Loving where you work.

Required Skills

- ✓ 0 - 2 years of experience in civil engineering
- ✓ Proficient understanding of civil design
- ✓ Basic to proficient with AutoCAD Civil 3D
- ✓ Associates Degree, Certificate, or Bachelors Degree in Engineering (or related field)

Calibre Perks

- ✓ Generous Salaries & PTO
- ✓ 100% Employer-Paid Health Insurance
- ✓ Diverse Project Workload
- ✓ Monthly Team-Building Events
- ✓ Birthdays your Way
- ✓ Snacks, Drinks & Weekly Catered Lunches
- ✓ 401K Contributions
- ✓ Tuition Reimbursement
- ✓ Flexible and Remote Work
- ✓ Transit Reimbursement
- ✓ Calibre Swag Store
- ✓ Health & Wellness Program
- ✓ Licensure Reimbursement
- ✓ Mentor Protégé Program
- ✓ Active Living Stipend
- ✓ Paid Weekly Training
- ✓ Paid Time Off to Vote
- ✓ Short-Term and Long-Term Disability
- ✓ Company-Paid FMLI Coverage

We work half-day Fridays!

Estimated Pay Scale

\$60,000 - \$70,000
dependent on experience

Ready to dive in?

Simply submit your resume and cover letter to info@calibre-engineering.com.

